

TEMPLE UNIVERSITY

ENVIRONMENTAL HEALTH AND RADIATION SAFETY

NO. 3.2

TITLE: Hazard Communication Training

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Federal and state regulations require that all employees who may be exposed to chemicals in the workplace have a legal right to be informed of the potential hazards associated with such an exposure. Accordingly, employees must receive hazard communication training. Hazardous communication training, also known as right to know training, is provided to employees at new employee orientation. Principle investigators and supervisors must train their staff on hazards associated with their workplace and provide additional training whenever a new hazardous material is introduced into the workplace.

Applicability of Job Classification

Employees of all levels I - III must receive hazardous communication training. In Addition, Level III employees undergo Chemical Hygiene training as outlined in Policy 3.3.

Content of Training

Topics addressed in this training may include items such as:

- The Environmental Health and Safety (EHS) services and the OSHA requirements
- A description of Material Safety Data Sheets (MSDSs) and their content. Availability and access of MSDSs. Health effects associated with some hazardous materials and preventive measures.
- The EHS handbook, related guides and publications, and the EHS website.
- Basic radiation, chemical, and biological safety
- Caution signs, labels and placards.
- Emergency preparedness, spill procedures and response (Policy 7.4).
- Medical Assessment and Treatment (Policy 1.8)