



# Fact Sheet

## Minors in a Lab

**B**efore a minor can work in a lab, information must be submitted to Environmental Health and Radiation Safety (EHRS), Risk Management, and Human Resources for review **at least 60 days prior to working in the lab**. Minors must be supervised at all times while working in the lab.

### Information to be submitted:

**EHRS** (Attn: [Kisha Grady](#))

- The age of the minor(s).
- A standard operating procedure(s) that will outline the type of work the minor(s) will be involved in.
- A list of the hazardous materials (chemical and/or biological) the minor(s) will work with.
- A list of the personal protective equipment (e.g., lab coats, chemical resistant gloves, eye protection, face shields, etc.) that will be readily available for the minor(s).
- The name(s) of the lab worker(s) who will provide [site-specific training](#) to the minor(s).

**Risk Management** (Attn: [Liz Riepnicks](#))

- Complete the application and subsequent questionnaire to register the minor(s) through [DestinyOne](#).

**Human Resources** (Attn: [Office of Background Check and Compliance](#))

- Complete the application and subsequent questionnaire to request background checks to interact with minors through [DestinyOne](#). Background checks must be conducted for any individual who may have interactions with a minor.

### Quick Take

- Minors must be supervised at all times.
- Approval from all three departments is required before work can begin.
- For more information, see the [Policy on the Safety of Minors](#).

**At no time can minors handle or work with (including potential exposure by being in the area) any of the following:**

- Human blood, human body fluids, human cell lines, pathogenic bacteria, viruses or fungus, select agents, etc.
- Radioactive material
- Animals
- Samples derived from animals that have been exposed to BSL-2 agents (e.g., human cell-lines, viruses, pathogenic bacteria, etc.)

